



Gyan Bahadur Tamang, Ph.D.

Assistant Professor
Nepal Open University
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CAREER OBJECTIVE

■ Doctor of Philosophy in Management with 20 years of teaching experience ■ Motivated to pursue my research cum teaching career that gives me good opportunity to share my knowledge and experience ■ Keen interested to contribute the society by acting as bridge between academia and practitioner

CORE COMPETENCIES

■ Leadership ■ Communication Skills ■ Interpersonal Skills ■ Ability to work in Team
■ Good command in SPSS

EXPERIENCES

1. Researcher

Central Department of Management, Tribhuvan University (Sep 2012 – Feb 2014)

Worked as a team member in Institutional Research entitled “Institutionalization of Corporate Social Responsibility in Nepal” under the team leader Professor Dr. Pushkar Bajracharya funded by University Grants Commission, Nepal.

Central Department of Management, Tribhuvan University (Sep – Oct 2010)

Worked as team member under Professor Dr. Sunity Shrestha Hada on research topic “Women in Management: Balancing work and family”. The research was an Institutional Grant to Central Department of Management, Tribhuvan University by University Grants Commission, Nepal.

2. Faculty Member

Assistant Professor,

Faculty of Management and Law, Nepal Open University (Nov 2019 onwards)

■ Teaching the postgraduate courses like Operations Management, and Business Environment & Strategic Management ■ Teaching the graduate course Project Management
■ Taking Responsibility of Co-Ordinator, MBA Program

Teaching in various other colleges at bachelor and master level at different point of time as below:

- Central Department of Management, Tribhuvan University, Kirtipur (2008 – 2019)
- Nepal Commerce Campus, Minbhawan, Kathmandu
- Nesfield International College, Lagankhel, Tribhuvan University
- Lord Buddha Education Foundation, Maitidevi, Asia Pacific University of Technology & Innovation, Malaysia
- Goldengate International College, Sinamangal, Tribhuvan University
- Ace Institute of Management, Pokhara University
- Thames Int'l College, Old Baneshwor, Tribhuvan University, Kathmandu
- Liberty College, Anam Nagar, Pokhara University
- Bhaktapur Multiple Campus, Tribhuvan University

■ During the 20 years of teaching career,

- the courses like Principle of Management, Organizational Behavior, Human Resource Management, Production and Operations Management, Business Environment, Strategic Management, International Business, Financial Management, Accounting and Research Methodology were taught,
- Involved in workshop, talk program and seminar held in department and various college.

3. Faculty cum Administration

- Coordinator, Department of Management, Universal College, Maitidevi, Tribhuvan University, Kathmandu
- Coordinator, Everest College, Thapathali, Kathmandu

4. Resource Person

Delivered sessions on Research Methodology Orientation Program and SPSS trainings held in

- Mahakavi Devkota Campus, Sunawal
- Rammani Multiple Campus, Manigram, Rupandehi
- Aadikavi Bhanubhakta Campus, Damauli, Tanahun.
- Central Department of Management, Kirtipur
- Thames International College, Old Baneshwor
- Banking Finance & Insurance Institute of Nepal (BFIN)

5. Thesis Supervision

■ Numbers of theses, requirement for fulfillment of postgraduate, have been supervised

Professional Involvement

Life Member

Operational Research Society of Nepal (ORSN)

www.orsn.org.np

General Member

Nepal Evaluation Society (NES)

www.nes.com.np

PUBLICATION

Tamang, G.B. (2020). Gender differences on objective and subjective career outcomes: Evidence from Nepalese civil service. *IOSR Journal of Business and Management*. 22 (1), pp. 56-66.

Tamang, G.B., and Shrestha Hada, S. (2019, Sep). Predicting the likelihood of being upper level in Nepalese organizations. *International federation of operational research societies (IFORS) news*. 10 (1). pp 4-7 <https://www.ifors.org/september-2019-issue/>

Tamang, G.B. (2018). Networking behavior and subjective career success. *Depan*, 2 (2), pp.43-51.

Tamang, G.B. (2018). Networking behavior and objective career success. *The Research Journal of Social Sciences*. 6 (1), pp. 80-90

Tamang, G.B. (2014). *Career Success in the eyes of men and women*. Proceeding Book: International Conference on Operation Research: Applications in Developing Countries.

Shrestha, S, Acharya, B.S., **Tamang, G. B.** and Baral, P., (2012) “Women in Management: Balancing work and family - A Study on Nepalese Women at Decision Making Level at various Sectors” LAP LAMBERT Academic Publishing GmbH & Co. KG Heinrich-Böcking-Str. 6-8, 66121, Saarbrücken, Germany. ISBN 978-3-8484-9207-7

Tamang, G.B. (2012). *Working hours, work life balance and health effects in Nepalese Financial Sectors*. Proceeding Book International Conference on Operation Research: Operation Research for Sustainable Development.

Tamang, G.B. (2010). Antecedents and Consequence of Work-Life Balance. *PYC Nepal Journal of Management*, 3 (1), pp. 79-97.

Tamang, G.B. (2010). Work Life Balance in Hospitality Industry in Nepal. *The Nepalese Management Review*, 15 (1), pp.130-148.

Tamang, G.B. (2010). Social support as a source of work life/family balance *Souvenir 2010 NATHAM*, Ministry of Tourism and Civil Aviation, Government of Nepal, pp. 40-49.

PAPER PRESENTATION

Numbers of papers have been presented in national and international conferences held in Nepal.

AWARD

First Prize for paper entitled “Antecedents and consequence of work life balance” in the **International Seminar on Management on Enhancing Enterprise Effectiveness for Global Challenges** (3rd and 4th April, 2010) held at Brihaspati College, Sidhhatthanagar, Bhairahawa, Pokhara Universtiy.

RECOGNITION

Recognized by Thames International College as faculty promoting research culture in college during the year 2019.

TRAINING, WORKSHOP & SEMINAR

Attend in “**Project Monitoring and Evaluation Training**” held in Kathmandu from 10 to 12 April, 2016 conducted by Nepal Evaluation Society.

Participated in Faculty Development Program entitled “**Case Teaching Workshop for Management Teachers**” organized by Institute of Management, Nirma University, Ahmedabad, Gujarat, India from 21 to 22 March, 2014.

Participated in the Training cum Workshop entitled “**Psychophysics in Operations Research and Questionnaire Construction**” jointly organized by Operational Research Society of Nepal and Kathmandu Engineering College at Kathmandu from November 27 to December 1, 2012.

Participated in the **One-day seminar in Knapsack and Project Management** held at Hotel Pension Vasna, Kathmandu organized by Operation Research Society of Nepal (ORSN).

Participated in the **A Workshop Programme on Case Writing and Analysis** (12 – 26 Jan, 2010) organized by Office of the Dean, Faculty of Management, Tribhuvan University, Kirtipur.

Participated in the **National Workshop on Fuzzy sets and Fuzzy Logic with Applications** (1 – 5 Dec, 2009) jointly organized by Central Department of Environmental Science and Central Department of Mathematics, Tribhuvan University, Kirtipur.

Participated in the **Workshop on Green Productivity in Small and Medium Industries in Nepal** (12 – 13 March, 2009) jointly organized by Ministry of Industry, Government of Nepal and National Productivity and Economic Development Centre.

Participated in the **Workshop on Econometrics (21st – 30th Dec, 2005)** organized by Professional Educators Limited (ProEd), Mid Baneshwor, Kathmandu.

EDUCATION

Ph. D. (2018)

Office of the Dean, Faculty of Management, Tribhuvan University

M. Phil in Management (Mar 2006 – Sep 2007)

Faculty of Management, Tribhuvan University
Kirtipur, Kathmandu, Nepal

Master's in Business Administration (MBA) (1999)

Shanker Dev Campus, T.U., Ramshahpath, Kathmandu, Nepal

PERSONAL DETAILS

Place of Birth	Kathmandu, Nepal
Gender	Male
Marital Status	Married
Nationality	Nepali
Current Address	165 Varun Galli, Om Nagar Marga, Om Nagar, Sinamangal – 9, Kathmandu, Bagmati Province, Nepal
Language Known	Nepali, Tamang, Newari, English, Hindi
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